

Cut-to-Length Harvester Operator

Date: April 22, 2024 Location: Hartland, VT Pay Range: \$22/hour +

About This Job

Long View has an immediate opening for a full-time <u>Cut-to-Length Harvester Operator</u> working as part of a two-person production logging crew based in the Hartland, VT area. The successful candidate will be responsible for safely cutting and processing enough trees to keep the forwarder operator busy and to meet annual production goals.



One of Long views crews at work with a Barko 260 harvester and Rottne F15 forwarder

About Long View Forest

Long View Forest is an employee-owned company founded in 1999 and based in Westminster & Hartland, VT. Our mission is to practice and support exceptional forestry in the greater Connecticut River Valley of Vermont, New Hampshire, Massachusetts, and beyond. Our 35 employees provide a complete range of services to landowners including forest management, timber harvesting, clearing, invasive plant control, and trail building. We also operate two log yards and affiliated equipment businesses LVF Machines (Rottne US distributor) and CrossTrac Equipment's Vermont location. We are a growing business seeking long-term employees who can thrive in an entrepreneurial environment and help us achieve our mission.

Key Duties & Responsibilities

- Operate and Maintain Harvester: Operate a harvester felling and processing trees into
 merchantable logs on timber-harvest sales following the forester's guidelines while greasing and
 servicing the machine at the required intervals.
- <u>Log Bucking</u>: Cut trees into the appropriate logs according to grade, diameter, length, and quality following the log sorting plans and specs provided for each job.
- <u>Maintain Jobsite Quality Standards</u>: Follow all BMPs (Best Management Practices) to protect soils and other forest resources, minimize erosion, and safeguard trees growing for the future.
- <u>Communication with Forwarder Operator and Team</u>: Communicate regularly with forwarder operator and other team members to make sure safety, quality, and production goals are met.
- <u>Safe Practices</u>: Learn and follow Long View's Cardinal Rules and always remember that consistent long term production only happens with the avoidance of accidents and downtime.

Qualified applicants must . . .

- own a chainsaw and basic set of tools to maintain equipment
- be willing to "make hay when the sun shines"
- work well independently and as part of a team
- be responsive and clear in communications
- be good at taking initiative, problem solving and follow through
- show attention to detail and organization

Qualified applicants will ideally . . .

- be familiar with local commercial tree species, log grades, and specs
- have prior experience operating a forwarder or other logging/heavy equipment
- have completed at least two days of Game of Logging training
- be certified by a state logger training program (VT LEAP, NH PLP, etc.)

Compensation & Benefits

- 40+ hours per week at \$22+ per hour depending on experience and qualifications
- Paid time off and holidays, health-life-disability insurance, retirement match, and profit sharing
- Company truck, cell phone, and personal gear reimbursements

Application & Hiring Process

We are prepared to provide training and support to a highly motivated but unconventional applicant and encourage those who are interested but may feel over or underqualified to apply. Submit resume and direct questions to:

Dan French / Hiring Coordinator careers@longviewforest.com, (802) 490 – 5143 Long View Forest, 31 Ferry Road, Hartland, VT 05048

Employment in this position is contingent upon, consent to, and successful completion of a pre-employment background check. Long View provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, gender, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.