

Woodland Services Seasonal Field Crew Member

Date: April 7, 2024 Location: Westminster, VT Pay Range: \$16.00 - \$24.00 Per Hour

About Long View Forest

Long View Forest is an employee-owned company founded in 1999 and based in Westminster & Hartland, VT. Our mission is to practice and support exceptional forestry in the greater Connecticut River Valley of Vermont, New Hampshire, Massachusetts, and beyond. Our 35 employees provide a complete range of services to landowners including forest management, timber harvesting, clearing, invasive plant control, and trail building. We also operate two log yards and manage several affiliated businesses, including real estate and specialized forestry equipment companies. We are a growing business seeking long-term employees who can thrive in an entrepreneurial environment and help us achieve our mission.



Woodland Services Crew ready for a clearing saw Timber Stand Improvement project

About this Job

Long View has two openings for seasonal <u>Woodland Services Field Crew Members</u> working as part of a 6-person team across Long View's client base. This position normally begins in May and ends in October. Depending on the applicant, this timeframe may be shortened or extended (with occasional year-round opportunities).

Long View's Woodland Services Crew focuses primarily on invasive plant control and timber stand improvement (planting, thinning, pruning). These hands-on activities are critical to achieving excellent long term forest management outcomes.

There is a tremendous amount of challenging and rewarding work to do in our forests. The successful candidates will have the opportunity to make an immediate impact in the woods and to develop professionally in this growing part of the company.



Backpack foliar invasive control work

Key Duties & Responsibilities

- <u>Invasive Plant Management</u>: Maintain and restore growing conditions for native plants through foliar and cut-stump herbicide application. Treatments range from light duty follow-up/maintenance work to heavy duty restoration projects in moderate to severe infestations.
- <u>Timber Stand Improvement</u>: Thin young forests with chainsaws and clearing saws to provide more growing space for quality trees. Plant trees to improve desired species composition or reforest cleared areas. Prune existing trees to improve future value.
- Other Activities: Field edge clearing, trail work, field forestry (inventory, tree marking, etc.), and generally pitching in wherever needed with all of Long View's operations.

Qualified applicants must . . .

- "make hay when the sun shines" working 40+ hours per week including some Saturdays.
- be excited to learn new things and work well independently and as part of a team.
- be responsive and clear in daily communications in person and by phone and text.
- be good at taking initiative, problem solving and follow through.
- show attention to detail and organization.

Qualified applicants will ideally . . .

- have at least 6 months prior experience in invasive plant ID and herbicide control work.
- hold a pesticide applicators license in Vermont, New Hampshire, and Massachusetts.
- have a DOT med card and experience driving a 10,000+ lb GVWR truck and trailer.
- own a pickup truck, chainsaw, and basic set of tools.
- have chainsaw experience, skills, and training (ideally Game of Logging).
- have field forestry training and experience.

Compensation & Benefits

- 40+ hours per week at \$16.00 to \$24.00 per hour depending on experience and qualifications
- Paid time off, mileage, personal gear, and cell phone reimbursements

Application & Hiring Process

Interviews will begin immediately and end when open positions are filled. Submit resume by email or mail and direct any general inquiries to:

Dan French / Hiring Coordinator

Careers@longviewforest.com, (802) 490 – 5143

Long View Forest, 31 Ferry Road, Hartland, VT 05048

Employment in this position is contingent upon, consent to, and successful completion of a pre-employment background check. Long View provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, gender, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.