

Job Posting – December 10, 2023

Woodland Services-Operations Manager

About Long View Forest

Long View Forest is an employee-owned company founded in 1999 and based in Westminister & Hartland, VT. Our mission is to practice and support exceptional forestry in the greater Connecticut River Valley of Vermont, New Hampshire, Massachusetts, and beyond. Our 35 employees provide a complete range of services to landowners including forest management, timber harvesting, clearing, invasive plant control, and trail building. We also operate two log yards and manage several affiliated businesses, including real estate and specialized forestry equipment companies. We are a growing business seeking long-term employees who can thrive in an entrepreneurial environment and help us achieve our mission.



Woodland Services Crew ready for a clearing saw Timber Stand Improvement project

About this Job

Long View has an opening for a full-time **Woodland Services Operations Manager** working as part of a 5-person team. This is a full-time, year-round position with significant management responsibilities. This position will report to the Forestry Division Manager and be responsible for managing projects and client relationships, allocating crews and equipment, and tracking performance as we implement important ecological restoration work for our clients.

Long View's Woodland Services Crews focus primarily on invasive plant control and timber stand improvement work (planting, thinning, pruning.) These activities are critical to the pursuit of excellent long-term forestry results for our clients.

The successful candidate will be an organized, thoughtful, and inspiring leader with a background in ecological restoration work. They will immediately make a significant impact as they drive growth in this part of our business.



Backpack foliar invasive control work

Key Duties & Responsibilities

- Procure work and manage client relationships: Line up work and manage long-term relationships with clients, client-foresters, and government agencies. For work that others sell, integrate projects into schedule and manage implementation
- Schedule and Manage Field Crews: Set weekly priorities, schedule crews and jobs, deploy equipment and resources, and report to Forestry Division Manager
- Support Field Crews: Maintain and fix equipment, source and buy new equipment, maintain and track chemical inventory, innovate in chemical and equipment processes and applications, and provide day-to-day troubleshooting to field crews
- Track and Report: Track jobs, chemicals, permits, licensing, and reporting. Analyze project performance and seek improvements
- Field Work: Plug in with field crews on larger projects, run a small satellite crew as needed, tackle small projects solo

Qualified applicants must . . .

- be passionate about restoring and maintaining native plant ecosystems and growing great trees.
- be an organized and thoughtful leader who is good at taking initiative, problem solving, and follow-through. Responsive and clear communication style is a must.
- have at least six months prior experience in invasive plant ID, herbicide control, and native plant restoration.
- work well independently and as part of a team.
- be willing to work overtime and occasional weekends, especially during foliar treatment season.
- be proficient with computers and smartphones with a willingness to learn new software programs.

Qualified applicants will ideally . . .

- hold a pesticide applicators license in Vermont, New Hampshire, and Massachusetts.
- have a DOT med card and experience driving a 10,000+ lb GVWR truck and trailer.
- have chainsaw experience, skills, and training (ideally Game of Logging).
- have experience operating mini excavator, skidsteer, and UTV.
- have experience fixing and maintaining small engines and equipment (pumps, sprayers, chainsaws, brushsaws, UTVs, and trailers).

Compensation & Benefits

- 40 to 50+ hours per week at \$20 to \$30 per hour depending on experience and qualifications.
- Paid time off and holidays, health-life-disability insurance, retirement match, and profit sharing.

Application & Hiring Process

Interviews will begin on January 15, 2024. Target start is March 1, 2024 with flexibility for the right candidate. Submit resume by email or mail and direct any general inquiries to:

Dan French / Hiring Coordinator
Careers@longviewforest.com -- (802) 490 – 5143
Long View Forest, 31 Ferry Road, Hartland, VT 05048

Employment in this position is contingent upon, consent to, and successful completion of a pre-employment background check. Long View provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, gender, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.