

Job Posting – January 6, 2025

Woodland Services Field Crew Member

About Long View Forest

Long View Forest is an employee-owned company founded in 1999 and based in Westminister & Hartland, VT. Our mission is to practice and support exceptional forestry in the greater Connecticut River Valley of Vermont, New Hampshire, Massachusetts, and beyond. Our 35 employees provide a complete range of services to landowners including forest management, timber harvesting, clearing, invasive plant control, and trail building. We also operate two log yards and manage several affiliated businesses, including real estate and specialized forestry equipment companies. We are a growing business seeking long-term employees who can thrive in an entrepreneurial environment and help us achieve our mission.



Woodland Services Crew ready for a clearing saw Timber Stand Improvement project

About this Job

Long View has an immediate opening for a full-time **Woodland Services Field Crew Member** working as part of a 4-person team across Long View's client base. Depending on the applicant, this could be a seasonal or year-round role working at the entry level or at an advanced level.

Long View's Woodland Services Crew focuses primarily on invasive plant control and timber stand improvement (planting, thinning, pruning). These hands-on activities are critical to restoring and improving on the ground conditions in the pursuit of excellent long term forestry results.

There is a tremendous amount of challenging and rewarding work to do in our forests. The successful candidate will have the opportunity to make an immediate impact in the woods and to develop professionally in this growing part of the company.



Backpack foliar invasive control work

Key Duties & Responsibilities

- Invasive Plant Management: Maintain and restore growing conditions for native plants through foliar and cut-stump herbicide application. Treatments range from light duty follow-up/maintenance work to heavy duty restoration projects in moderate to severe infestations.
- Timber Stand Improvement: Pre-commercial thinning with chainsaws and clearing saws to provide more growing space for quality trees.
- Tree Planting and Pruning: Plant trees to improve desired species composition or reforest cleared areas. Prune existing trees to improve future value.
- Other Activities: Field edge clearing, birch bark and yurt pole harvesting, trail construction and maintenance, as well as pitching in wherever needed with Long View's other operations.

Qualified applicants must . . .

- be willing to "make hay when the sun shines"
- be excited to learn new things
- work well independently and as part of a team
- be responsive and clear in communications
- be good at taking initiative, problem solving and follow through
- show attention to detail and organization

Qualified applicants will ideally . . .

- have at least 6 months prior experience in invasive plant ID and herbicide control work.
- hold a pesticide applicators license in Vermont, New Hampshire, and Massachusetts.
- have a DOT med card and experience driving a 10,000+ lb GVWR truck and trailer.
- own a pickup truck, chainsaw, and basic set of tools.
- have chainsaw experience, skills, and training (ideally Game of Logging).
- have field forestry training and experience.

Compensation & Benefits

- 40 to 50+ hours per week at \$16 to \$27 per hour depending on experience and qualifications
- Paid time off and holidays, health-life-disability insurance, retirement match, and profit sharing

Application & Hiring Process

We are prepared to provide training and support to a highly motivated but unconventional applicant and encourage those who are interested but may feel over or underqualified to apply. Submit resume by email or mail and direct any general inquiries to:

Zack Ventrella, Woodland Services Operations Manager

Long View Forest, 31 Ferry Road, Hartland, VT 05048

zventrella@longviewforest.com, (802) 359-4541

Employment in this position is contingent upon, consent to, and successful completion of a pre-employment background check. Long View provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, gender, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.